



**“Our work environment completely changed... we shifted how we bring ourselves to the work and it had a significant impact on our results... it was powerful.”**

“Radical Leadership continues to provide me and my team with clarity about our personal intentions, the choices that we make and the impact that we have. It’s about calling each other forth...all of us becoming much clearer about our own personal paths...all with the objective that the more we’re in touch with our own passion and path, the more we can say “yes” to the possibilities.

Radical Leadership has helped me and my team co-create the dream of having IBM be a place where we each feel highly valued, each bring our unique talents in service of amazing possibilities and where each of our individual “wants” contributes to the well-being of everyone here.

Our work environment completely changed... we shifted how we bring ourselves to the work and it had a significant impact on our results...it was powerful.”

*Diana Bing  
IBM Director, Employee Development and Enterprise Learning  
Recently retired*

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**“I know the job is getting done.”**

“People are now taking charge. Clients are getting what they want the first time-around and we don’t have to do things twice. I see a tremendous difference in our company after Radical Leadership. Before people were hiding; now they are taking charge with confidence.”

*Victor Warren  
CEO and Owner  
Fairrington Transportation*

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**“The most important training I have ever had in my life...”**

Radical Leadership remains the most important training that I have ever had in my life. It is quite fortunate that I took your class when I did. If I took your class earlier in life, I might not have fully appreciated all of the fine points. Any later and I would not have the chance to apply it at a critical junction of my life (which is now!).”

*Trong Bui, Ph.D.  
Aerospace Engineer  
NASA Dryden Flight Research Center*

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## **“Radical Leadership put my life back on track”**

As nearly 200 people in my company have answered the call to become Radical Leaders, I have watched them leverage their awareness and make different choices in their day-to-day lives. Each is now moving ever closer to the rich life they were put on this planet to live. And we’re becoming a stronger company – fast!”

*Jay Tuthill  
CEO  
Tuthill Corporation*

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## **“Radical Leadership has made us infinitely more productive.”**

*Geoff Jones  
Transportation and Safety Manager  
Fairrington Transportation*

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## **“The tools have made me a more effective leader”**

“The Radical Leadership program is nothing less than exceptional! Using a variety of group process techniques, RL I & RL II raised my awareness of self, others and the environment. The experiential exercises in RL I & RL II gave me insight into how my presence, behavior and intention affect those around me. By giving me the tools to increase my awareness of impact on others, these two courses have made me a more effective leader in my working and personal relations. Kudos to People Builders!”

*Paul Racette  
DSc  
National Aeronautics and Space Administration*

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**“The Radical Leadership experience impacts one’s ability to be an effective leader”**

“You would be pleased to know that in addition to reinforcing my focus on remaining in essence, I regularly pass on what I gained from the Radical Leadership experience to others, both personally and professionally. I believe that the Radical Leadership experience not only impacts one’s ability to be an effective leader, but provides an approach to navigating life and the humanity of those we encounter along the way. Staying in essence is certainly not easy, but worth it. Thanks for intersecting my path.”

*Michael J. Hester  
Vice President & COO  
UNCF Special Programs Corporation*

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**“I learned a whole new way to truly capture the hearts and minds of employees”**

“Radical Leadership is not a program or a technique to follow; it’s a way of being in the world and a way of creating the world around you. I thought I knew how to capture the hearts and minds of employees. I even created leadership training to support my efforts. Through Radical Leadership, I learned that there’s a whole new way to truly capture the hearts and minds of employees. It is not through the logic of the mind, it is through the compassion of the heart.”

*Tom Carmazzi  
COO  
Tuthill Corporation*

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**“Because of Radical Leadership, old patterns that stopped us are now broken; the company is moving forward in new ways and I’m having fun at work again.”**

“There is a safety now that wasn't there before. I am learning new skills; I am doing things I love to do and enjoying a new freedom. I see where the whole management team has let go of old thinking habits and patterns that once held us back.”

*Darl Leman  
Chief Operating Officer  
Fairrington Transportation*

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**“Attending Radical Leadership was the single best personal development course I have taken in my life.”**

“Therese Kienast and her team are, in a word...AMAZING.

You will learn in the training that this is the ultimate in self-awareness, peace of mind, and self-mastery! There are a lot of Leadership programs on the market, but simply put...none like this. Words do not adequately describe the impact this will have on your personal and professional life. You simply must experience it. I urge you to attend this life-changing program.

One of many things I learned was how “being a hero” is wreaking havoc in my life and I am committed to ending this. I also now fully appreciate the value of my services...I came back from Radical Leadership and had the best sales week of my entire business career, including a \$26,000 day! Talk about an impact... Mentally, Spiritually, and Financially! Please, get to Radical Leadership!”

*Michael Charest  
President, Business Growth Solutions  
Business Coach, Speaker, Author*

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**“Radical Leadership has given us a real advantage in our business environment; we now have new tools for talking to each other.”**

“This has been tremendous for us and I want our whole staff to feel and benefit from what we’ve gotten through these Radical Leadership retreats!”

*Art Bogda  
Supervisor of Transportation Operations  
Fairrington Transportation*

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**“I now spend less time doing the day-to-day stuff”**

“I now spend less time on the day-to-day stuff which allows my staff to be more responsible, and allows me to be more creative and focused on the bigger, more important things.”

*Joe Hartman  
Director of Transportation Operations  
Fairrington Transportation*